



Freedom of Information Request Reference No: FOI 12663 -cost of training and recruitment

Signposting-links to information already in public domain:

Information Requested:

I note you seek access to the following information:

What is the cost of recruiting and training a police officer, and then the annual cost of employment to Essex Police service?

What is the cost of recruiting and training a Police Community Support Officer, and then the annual cost of employment, and how these costs are split between the police service and the local authorities?

Disclosure and Exemptions: (Full/Partial/Refused):**Partial**

Section 1 of the Freedom of Information Act 2000 (FOIA) and Sec1 (1) (b).

Response:

Please find below the response to your **request issued on 12/02/2019**.

Information correct as of 04/02/2019.

Please find below the response to your request.

Staff Group	Cost of Recruiting	Cost of Training	Salary Costs	Comments
PC	£705.17	£18,457	£51,121	This is the current IPLDP Programme, however there are imminent changes in how new recruits are trained in the future and this is currently in the planning stages.
PCSO	£475.77	£1,075	£38,471	The force bear the full cost. We are not in a position to comment upon what any Local Authorities (LA) pay for policing – You will need to approach the relevant LA's for this information.