

# Freedom of Information Publication Scheme



<b>KEYWORDS:</b>	First Aid, Mental Health, Training
<b>PUBLICATION NUMBER:</b>	1012
<b>FOI REFERENCE NUMBER(S):</b>	14106

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<b>REQUEST TITLE:</b>	First Aid & Mental Health Training
<b>DATE RANGE:</b>	N/A
<b>INFORMATION REQUESTED:</b>	<ul style="list-style-type: none"> <li>• What First Aid Training and Mental Health Training, if any, do you provide to your staff?</li> <li>• The current provider of First Aid Training and Mental Health Training to your staff and contract expiry date</li> <li>• The name of the person responsible at your organisation for First Aid Training and Mental Health Training</li> </ul>
<b>DISCLOSURE WITH EXEMPTIONS:</b>	FULL DISCLOSURE
<b>INFORMATION CORRECT AS AT:</b>	10.02.20
<b>DATE OF DISCLOSURE:</b>	10.02.20
<b>RELATED DOCUMENTS:</b>	N/A

**FOI 14106 RESPONSE**

Having completed enquiries within Essex Police and in respect of Section 1(1)(a), Essex Police does hold information relating to your request. Essex Police can confirm in respect of Section 1(1)(b) the below information is in relation to your FOI request.

**First Aid****Details**

- **What First Aid Training, if any, do you provide to your staff?** - First aid training is delivered to the college of Policing requirements.
- **The current provider of First Aid Training to your staff and contract expiry date** - This is provided internally
- **The name of the person responsible at your organisation for First Aid Training and Mental Health Training** - Personal Safety Training Team Leader

**Mental Health****Details**

- **What Mental Health Training, if any, do you provide to your staff?**

Essex Police is made up of Police Officers, Special Constables, PCSO's, Detention Officers and Front Line Staff (Including Call Takers, Crime Bureau, Quality Assurance Team and Front Office Staff).

All Staff have Mental Health Training on their Induction but Police Officers, Specials and PCSO's need to know the current legislation as well, there is additional Training via various mandatory eLearning packages to complete, there is also a Section covering Mental Health in the annual First Aid Training for Constables, Specials, PCSO's and Detention Officers.

As Police Officers deal with Vulnerability daily, there is a Mental Health aspect to Modern Day Slavery, Child and Vulnerable Adult exploitation, Missing Persons, Domestic Abuse and Drug abuse, therefore Mental Health is a part of any training in these areas. Last Year a Mandatory Package Mental Health Package was introduced which is being rolled out to all Frontline Staff which is according to College of Policing guidelines, this includes;

The principle statutes governing state responses to individuals experiencing mental ill health are the Mental Health Act 1983 (MHA 1983) and the Mental Capacity Act 2005 (MCA).

**Initial Support/Role Police** - how to manage someone who is experiencing mental health crisis.

**S136 Mental Health Act (MHA)** - where it can be used, consultation, time limitations, conveying, powers of entry, search powers, place of safety.

**Role of Street Triage** - how to contact, what they can do for you, and what your responsibilities are.

**Section 135 MHA** - powers in private premises, the role of approved mental health practitioners/doctors, powers of entry and warrants

**Mental Capacity Act (MCA)** - role of police and health professionals.

**Restraint** - Necessity/Proportionality

**Re-take/AWOL (From Mental Health Institutions)** - Police and health care professional's responsibilities.

**Prosecute or Divert** - if the person with mental health issues commits an offence do we prosecute or is mental health a get out of jail free card?

**Officers/Staff Mental Health** - importance of recognising and monitoring our own and our colleagues' mental health.

This Training covers the main legislative changes with amendments to sections: 135, 136 and 138 MHA:

**Insertion of new sections 136A-(Use of Police Stations as Place of Safety)**

**136B (Periods detention POS) and 136C (Protective Search Power)**

**138 (Re-taking persons escaped from custody)**

**Making of new regulations: The Mental Health Act 1983 (Places of Safety) regulations 2017**

- **The current provider Mental Health Training to your staff and contract expiry date** - Training is in House
- **The name of the person responsible at your organisation for Mental Health Training** - Chief Superintendent

Essex Police trusts that the information provided is of assistance. Thank you for your interest in Essex Police.