



**Freedom of Information Request Reference No:** \_FOI 13509 – Mental Health sick days of staff and officers taken 1st August 2018 to 1st August 2019.

**Signposting** - links to information already in public domain:

**Information Requested:**

I note you seek access to the following information:

- 1) How many staff sick days have been mental health related between 1st August 2018 to 1st August 2019?
- 2) What is the total number of staff sick days for your force/constabulary between 1st August 2018 to 1st August 2019?

**Disclosure and Exemptions:** (Full/Partial/Refused): **Partial**

Section 1 of the Freedom of Information Act 2000 (FOIA) places two duties on public authorities. Unless exemptions apply, the first duty at Section 1(1) (a) is to confirm or deny whether the information specified in a request is held. lies.

**Response:**

Please find below the response to your **request issued on 27/08/2019.**

**Information correct as of 28/08/2019**

Please find below the response to your request.

**1) How many staff sick days have been mental health related between 1st August 2018 to 1st August 2019?**

Financial Year	Police		Staff		PCSOs	
	Absence in Days	Average days absence per person	Absence in Days	Average days absence per person	Absence in Days	Average days absence per person
2019/2020 YTD (01.04.19-31.07.2019)	4695.93	1.47	2717.92	1.24	95.47	
2018/2019 (01.04.18-31.03.19)	11059.66	3.57	6413.2	2.93	383.66	

2) What is the total number of staff sick days for your force/constabulary between 1st August 2018 to 1st August 2019?

Financial Year	Police		Staff		PCSOs	
	Absence in Days	Average days absence per person	Absence in Days	Average days absence per person	Absence in Days	Average days absence per person
2019/2020 YTD (01.04.19-31.07.2019)	10516.31	3.29	7490.44	3.40	498.47	4.30
2018/2019 (01.04.18-31.03.19)	29156.11	9.41	20663.47	9.45	1321.94	12.13