



Freedom of Information Request Reference No: _FOI 12954 – Sick days taken by officers from April 2018 to end February 2019

Signposting - links to information already in public domain:

Information Requested:

I note you seek access to the following information:

1. The number of sickness days taken by all police officers within your police force over the latest available calendar year.
2. The number of sickness days taken by all police officers at the rank of constable within your police force over the latest available calendar year.
3. The number of sickness days taken by all police officers in their probation within your police force over the latest available calendar year.
4. The time taken for a probationary constable in your force to achieve Independent Patrol Status (IPS), based on the latest available data.
5. The number of hours that probationary status constables in your force spend on coached patrol and street duties, based on the latest available data.

Disclosure and Exemptions: (Full/Partial/Refused): **Partial**

Having completed enquiries within Essex Police and in respect of Section 1(1)(a), Essex Police does hold information relating to your request. Essex Police can confirm in respect of Section 1(1)(b) the below data is in relation to your FOI request.

Response:

Please find below the response to your **request issued on 10/04/2019**.

Information correct as of 25/03/2019.

Please find below the response to your request.

Answers to questions 1 to 3 all cover the period 01/04/2018 to 28/02/2019 this is based on financial year rather than calendar year, as that is how Essex police report on sickness.

1. The number of sickness days taken by all police officers within your police force over the latest available calendar year.

The number of sickness days taken by Essex Officers between 1st April 2018 to 28th February 2019 is 26,596.93 days. This works out as 8.58 days per officer in that time

period.

2. The number of sickness days taken by all police officers at the rank of constable within your police force over the latest available calendar year.

To clarify, we have taken Constables to include those officers at Constable rank who had over two years Police service (including in other forces). The number of sickness days taken by Essex Constables between 1st April 2018 to 28th February 2019 is 19,801.62 days. This works out as 10.60 days per Constable in that time period.

3. The number of sickness days taken by all police officers in their probation within your police force over the latest available calendar year.

To clarify, we have taken Probationers to include those officers who were within their first two years of Police service at the time the sickness was taken. The number of sickness days taken by Essex Probationers between 1st April 2018 to 28th February 2019 is 1,888.06 days. This works out as 3.19 days per Probationer in that time period.

4. The time taken for a probationary constable in your force to achieve Independent Patrol Status (IPS), based on the latest available data.

Student constables are expected to have reached independent patrol status after 29 weeks. 18 of these are the initial training period, 1 week is annual leave and 10 weeks are tutorship or as referred to below "coached patrol/street duties".

5. The number of hours that probationary status constables in your force spend on coached patrol and street duties, based on the latest available data.

A Student officer patrols for a 10 week period on a tutorship period with a trained tutor constable before reaching independent patrol status.

The exact amount of hours varies depending on how the shift pattern fits within the 10 week period. The period can be extended if the student officer has not completed all requirements of the programme within the 10 weeks.

In addition to this, 10 week period the student constable will also undertake 16 weeks of investigative coaching consisting of two 8 week periods, referred to as the investigative development module (IDM). The IDM is spread throughout the 2 year programme and is normally completed by week 80."