



Freedom of Information Request Reference No: _FOI 10201-overtime costs April 2010 to April 2017

Signposting - links to information already in public domain:

Data published regarding workforce, leaver and joiner data, is published on the Home Office Website. Please see the following links. <https://www.essex.police.uk/about-us/publications/equality-information/> and <https://www.gov.uk/government/collections/police-workforce-england-and-wales>

Information Requested:

I note you seek access to the following information:

1. The total amount of overtime hours worked by Essex Police officers across all borough operational command units for the following financial years, beginning April 1, 2010:

- April 1, 2010 - March 31, 2011
- April 1, 2011 - March 31, 2012
- April 1, 2012 - March 31, 2013
- April 1, 2013 - March 31, 2014
- April 1, 2014 - March 31, 2015
- April 1, 2015 - March 31, 2016
- April 1, 2016 - March 31, 2017

2. For the same period, the total overtime pay bill for the overtime hours worked, broken down by each financial year.

3. The total number of officers employed by the Essex Police on the following dates:

- April 1, 2010
- April 1, 2011
- April 1, 2012
- April 1, 2013
- April 1, 2014
- April 1, 2015
- April 1, 2016

Disclosure and Exemptions: (Full/Partial/Refused): Partial

Sec 1(1) (b) of FOI Act. The data is based on overtime within Essex Police by Essex Officers (not support staff) across the force. The time scale in your request covers two different reporting systems held by Essex Police therefore the data supplied from 2010-2012 and 2013-2017 will differ in detail.

Section 21-information on police force numbers-see signposting

Response:

Please find below the response to your **request issued on date 17/07/2017.**

Information correct as of date 05/07/2017.

Please find below the response to your request.

1. The total amount of overtime hours worked by Essex Police officers across all borough operational command units for the following financial years, beginning April 1, 2010:

- **April 1, 2010 - March 31, 2011** £6,801,859.37 – (includes £2,169,796.28 bank holiday overtime) (excludes National Insurance) **428,906 hours**
- **April 1, 2011 - March 31, 2012** £8,328,717.47 – includes £2,090,546.52 bank holiday overtime) (excludes National Insurance) **515,446 hours**
- **April 1, 2012 - March 31, 2013** £7,968,643.06 – includes £1,800,458.70 bank holiday overtime) (excludes National Insurance) **484,995 hours**
- **April 1, 2013 - March 31, 2014** £6.85m **276,000 hours** (excludes National Insurance)
- **April 1, 2014 - March 31, 2015** £8.44m **342,000 hours** (excludes National Insurance)
- **April 1, 2015 - March 31, 2016** £7.21m **274,000 hours** (excludes National Insurance)
- **April 1, 2016 - March 31, 2017** £6.84m **263,000 hours** (excludes National Insurance)

3. The total number of officers employed by the Essex Police :see signposting