



## Freedom of Information Publication Scheme

<b>KEYWORDS:</b>	Police Workforce Data, Detective Ranks, Police Officers, Police Staff, Police Community Support Officers, Designated Officers, Special Constables, Statutory Duty Information Reports, Force Area, Ranks, Gender, Ethnicity, Promotions, Joiners, Leavers, Length of Service, Objective Analysis (POA) Functions, Long-Term Sick Leave/Absence
<b>PUBLICATION NUMBER:</b>	1050
<b>PUBLICATION STATEMENT:</b>	<p>Please note that this information is correct as at 14 July 2020 and may be subject to change. Essex Police aim to review and update this publication annually.</p> <p>As with all publications of information by Essex Police, please note the below caveat regarding the accuracy of data.</p>

<b>TITLE:</b>	Police Workforce Data Including Detective Ranks
<b>DATE RANGE:</b>	2010 to 2020
<b>BACKGROUND INFORMATION:</b>	<p>The Home Office publish Police Workforce data for Police Officers, Police Staff, Police Community Support Officers, Designated Officers and Special Constables for England and Wales Police. This collection covers Police Workforce statistics from 2010 onwards. Statistics from 1998 to 2009 can be accessed on the <a href="#">Home Office Statistical Bulletins archive</a> on the UK government web archive.</p> <p>Essex Police publish Diversity, Inclusion and Workforce data at Force level via the Statutory Duty Information Reports.</p> <p>Detective Rank data is only available from 31 March 2015. The data prior to 31 March 2013 is held on a legacy system and not in a format that is readily retrievable. The data prior to 31 March 2014 was not fully back recorded converted to include Detective Qualifications.</p>
<b>RELATED DOCUMENTS/LINKS:</b>	N/A

**FOI PUBLICATION**

General Police Workforce data for England and Wales Police can be found via the below link and includes data up to 31 March 2020:

<https://www.gov.uk/government/collections/police-workforce-england-and-wales>

The data tables contain the following:

- Police Officers by Force area, including rank, gender and ethnicity breakdowns, promotions, joiners, leavers, length of service, Police Objective Analysis (POA) functions, long-term sick leave and long-term absence.
- Police Staff by Force area, including gender breakdown, joiners, leavers, POA functions.
- Police Community Support Officers by Force area, including gender breakdown, joiners, leavers, POA functions.
- Special Constables by Force area, including gender breakdown, joiners and leavers.

Further ethnic breakdowns for England and Wales Police by Region and Force area can be found via the below link and includes data up to 31 March 2020:

[https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\\_data/file/817735/open-data-table-police-workforce-ethnicity.ods](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/817735/open-data-table-police-workforce-ethnicity.ods)

Further Workforce data at Force level can be found via the Essex Police Statutory Duty Information Reports – please see below link to the 2020 Report:

<https://www.essex.police.uk/SysSiteAssets/media/downloads/essex/about-us/equality-and-diversity/essex-police-statutory-duty-information-report-2020.pdf>

Detective Rank headcount figures per Financial Year from 2014/2015 to 2019/2020. The figures include any individual that was an accredited Detective regardless of whether they were in a Detective role or not. Chief Officers and Staff have not been included in these figures but may also be qualified Detectives:

<b>Financial Year</b>	<b>Detective Chief Superintendent</b>	<b>Detective Superintendent</b>	<b>Detective Chief Inspector</b>	<b>Detective Inspector</b>	<b>Detective Sergeant</b>	<b>Detective Constable</b>
2019/2020 as at 31.03.2020	5	15	25	56	180	382
2018/2019 as at 31.03.2019	5	13	28	56	177	379
2017/2018 as at 31.03.2018	3	9	22	60	159	407
2016/2017 as at 31.03.2017	3	8	21	66	154	427
2015/2016 as at 31.03.2016	2	7	21	61	163	435
2014/2015 as at 31.03.2015	2	9	16	60	159	399

Every effort is made to ensure that the data provided by Essex Police is accurate and complete. However, Essex Police systems are designed primarily for the management of individual cases and not for the purposes of providing data to answer specific FOI enquiries. Please note although data can be extracted from a number of sources via database queries, the results may be subject to inaccuracies. Care should be taken to understand our return when considering the interpretation or further use of the data.