

# Force Plan 2022/2023



Help people



Keep people safe



Catch criminals



## How we work

### WE ARE PROFESSIONAL

- How we behave
- How we learn
- How we lead
- How we work
- How we look

### WE LEARN AND DEVELOP

- We innovate
- We attract
- We develop
- We support

### WE ARE SKILLED, EQUIPPED & ENABLED

- We are data driven
- We use technology
- We are agile
- We are efficient and effective, and we protect our environment

### WE VALUE DIFFERENCE

- We are inclusive
- We respect people
- We build community trust & confidence
- We are anti-discrimination

### WE ARE COLLABORATIVE

- With other forces
- With our partners
- With communities
- With each other



## Main effort

**Victims**

**Violence**

**Vulnerability**

**Visibility**